



ABOUT US

One of the biggest challenges facing organizations today is that they are under greater pressure to develop future or next-generation leaders faster in response to the insurmountable organizational and leadership challenges in an era of constant disruption and crisis.

At the Centre for Executive Education (CEE), an award-winning and trusted executive development firm, we partner with clients to ensure their Board and senior leadership team's readiness to survive and thrive in the highly disruptive, VUCA-centric (volatile, uncertain, complex, and ambiguous) and the digital-driven world of work.

Our research affiliate, the Disruptive Leadership Institute (DLI) places cutting-edge research at its core. DLI research programs produce rigorous, independent thinking to offer fresh perspectives on managing the leadership and organizational challenges in a highly disruptive and ever-changing workplace of the future.

Through our portfolio of executive development solutions and deep industry, functional and geographic expertise, we help build and enhance high-performing C-suite leaders and teams who make a real difference in their organizations.

These solutions include but are not limited to:

- 01 CEO & Board Advisory Services
- 02 Talent Management & Succession Planning
- 03 C-Suite Executive Coaching Programs
- 04 Corporate Coaching Programs
- 05 Disruptive & Crisis Leadership Masterclass
- 06 High Potential Leadership Programs
- 07 Building High-Performance Teams
- 08 Digital Transformation Consulting



VISION

Our vision is to be the preferred leading centre in research and practice in leadership and executive development for the transformation of next generation of disruptive leaders by engaging them in learning and discovery about best practices in leadership, transforming individuals and teams.



MISSION

Our mission is to develop transformational and inspirational leaders who create results-driven, sustainable organizations by putting people first over processes and technologies (PPT mantra). We offer a suite of executive development solutions and leading-edge interventions delivered by highly experienced executive coaches & facilitators, leveraging on psychometric instruments, using coaching and non-coaching related approaches.



VALUES

We are deeply committed to living and safeguarding our '3I' Core Values which include:

INNOVATION: We embody an entrepreneurial mindset and demonstrates a disruptive mental agility to expand our professional knowledge and areas of expertise.

INTEGRITY: We seek congruence between our words and our actions.

IMPACT: We embody a trusted advisor mindset, focused on client's outcomes by customizing the products and services we deliver. We measure our results in our client's success.

GLOBAL HEADQUARTERS:



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Disruptive Leadership Institute LLC



Centre for Executive Education (CEE)

Leading in an Era of Constant Disruption & Crisis

Disruptive Leadership Institute (DLI)



Leadership Masterclass Series

The Disruptive & Crisis Leadership Masterclass Series is designed to provide CEOs, c-suite leaders as well as functional leaders with a platform to develop from being 'good to great'. It is specifically aimed at enhancing and developing the participants' knowledge, competencies and skills towards enabling them to thrive in today's digital-driven era of constant disruption and crisis.

Leading a Digital Transformation (DT/DX) Strategy:

This program focuses on developing the participant's disruptive mental agility and providing an understanding of how digital technologies are radically changing competitive environments, and how leaders can leverage them to ensure the sustainability of their organization.

Driving a High-Performance Culture (HPC):

The focus of this program is on developing an understanding of how organizations can help foster long-term shareholder value by deepening their understanding of the strategic importance of a high-performance culture as well as leveraging on tools towards ensuring that management is forging a culture that is aligned with the business strategy.

Crisis Leadership:

This program focuses on the key elements that enhance executive and board crisis leadership skills and what factors may undermine meeting the organizational goals and business results. This interactive masterclass encourages participants to reflect on crisis leadership issues, and how human factors influence leadership and their practice. This enables them to think and act as leaders in new and constructive ways.

Selected Client's Testimonials


"The introduction of multiple critical thinking process tools (including Cognitive Readiness, RED Model, Phoenix Checklist and Force Field Analysis) allows our leaders to look at problems comprehensively and make well-thought-out recommended action plans and effective decisions enabling them to achieve our organization's mission, vision, strategic intent and goals." CEO, Generali, Indonesia

"The extensive case studies of global leading organizations including Microsoft, Netflix, Starbucks and DBS Digital Banking highlights the importance of the participants' role as strategic leaders in both creative disruption and disruptive innovation through the creation of a new source of sustainable competitive advantage through implementing digital transformation agendas within their organization." CEO, Vietstar Training & Consulting, Vietnam

"The Action Learning-based Workplace Project, where the participants were required to work on specifically designed project teams, have been found by them to be extremely useful as they were able to immediately apply newly-acquired leadership practices for multidimensional problem-solving to important challenges and opportunities facing their organizations." CHRO, Johor Corporation, Malaysia

For more Client Testimonials, please visit disruptiveleadership.institute/testimonials.

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CORPORATE COACHING SOLUTIONS

01 Executive Coaching

Executive coaching focuses on developing a top executive's full potential by coaching them to think and act beyond existing limits and paradigms. Executive coaching is a highly individualized form of leadership development and support available.

03 Managerial Coaching

Managerial coaching is about developing and maximizing an individual employee's potential which will consequently impact positively on the organization's performance. It is about more inquiry (ask) and less advocacy (tell) which means helping that individual to learn rather than teaching.

05 Reverse Mentoring Program

Reverse mentoring or also known as "upward mentoring" is a great way for senior leaders as the primary learner to learn data and technology skills from younger team members, many of them digital natives, to advance their skills and improve outcomes for the organization.

Selected Client's Testimonials

"Your sound advice on how to resolve issues at the board and senior management level, how to implement these changes, and coaching on how to build relationships and drive focus in the company were excellent. The result was an increase in self-confidence and a sharper focus on what can make a difference to the business." COO, Commodities, Standard Chartered Bank, Singapore

"You have a very effective coaching style and approach. You have this unique ability to distill your learnings from the best leaders in the regions and pass that on in your coaching program. There is no doubt that my leader has benefited greatly from his experience with you. I have seen my leader improve in all areas. I have no hesitancy in recommending you as a top-tier professional c-suite executive coach." EVP Global Sales Operations, Seagate CA, USA

"You have provided me with the understanding and tools to make informed decisions about my future, managing key relationships and the future of our business in my new leadership role. Your guidance through the process of diagnosis and prompting me to focus on solutions to problems or managerial leadership challenges allow me to be effective in my current and future leadership roles." Managing Director, McGraw-Hill Education (Asia), Singapore

For more Client Testimonials, please visit disruptiveleadership.institute/testimonials.


02 Transition Coaching

Transition coaching encompasses the goals of executive coaching but focuses on a specific niche, the newly appointed leader (either being promoted from within or being hired externally). Leadership transitions are among the most challenging situations executives face.

04 Group & Team Coaching


Group coaching is where the executive coach will facilitate the uncovering and utilizing the knowledge of a group of leaders who have been brought together by a common theme or set of challenges. Whereas in team coaching, the coach role involves the art of facilitating and challenging an existing team to maximize its performance and build high performance and strengthen productivity.


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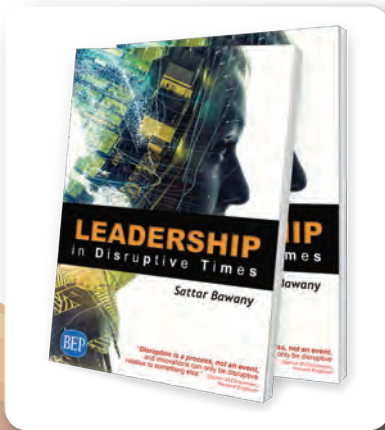
BOOKS ON DISRUPTIVE AND CRISIS LEADERSHIP THEMES

01

LEADERSHIP IN DISRUPTIVE TIMES: NEGOTIATING THE NEW BALANCE (2023)

The right leadership is critical for organizations to thrive in an era of constant disruption and crisis. The book aims to answer the following questions:

- 1) How do organizations balance business sustainability with the needs of the various stakeholders including supporting their employees?
How do leaders transform their organizations to
- 2) be agile, adaptive, and innovation-driven?
What are the leadership skills that are required
- 3) to navigate the organization successfully during times of crisis?



02

LEADERSHIP IN DISRUPTIVE TIMES (2020)

This book seeks to guide leaders toward managing organizational success during highly disruptive events and answers the following questions:

- 1) What is the role of leaders in ensuring organizational success when leading digital transformation efforts at the workplace?
- 2) What are the crucial competencies, best practices, and contemporary approaches in developing the next generation of leaders for success in times of disruption?
- 3) How do leaders engage their teams to achieve the desired results in the highly disruptive and digital-driven business environment?



03

TRANSFORMING THE NEXT GENERATION OF LEADERS: DEVELOPING FUTURE LEADERS FOR A DISRUPTIVE, DIGITAL-DRIVEN ERA OF THE FOURTH INDUSTRIAL REVOLUTION (INDUSTRY 4.0) (2019)

A company's leadership pipeline is expected to deliver its next generation of leaders who are capable of leading now. This book aims to provide insights into an understanding of the following:

- 1) What are the best practices and contemporary approaches to the identification, assessment, selection, and development of future leaders of an organization?
- 2) What are the talent management and succession planning strategies for organizations to thrive in the digital-driven world of work?
- 3) How do organizations develop the "next generation" of leaders to navigate the insurmountable challenges in the new era of Industry 4.0?

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